



Press release 26 January 2023

Resolutions from the extraordinary general meeting in Cint Group AB (publ)

At the extraordinary general meeting in Cint Group AB (publ) (the “Company”) held today, 26 January 2023, it was resolved to establish a new long-term incentive program.

The general meeting resolved, in accordance with the board of directors’ proposal, to establish a new long-term incentive program (“**LTIP 2023**”).

The LTIP 2023 comprises in total up to 3,761,941 restricted stock units (“**RSUs**”) which will be awarded free of charge to members of group management and other employees as allocated by the board of directors. Each RSU entitles the holder to one share in the Company. The RSUs will vest with one-third on each of the three yearly anniversaries following the date of award, subject to both performance and continued employment. Members of group management are required to retain the vested shares until the third anniversary following the date of award.

In order to secure the Company’s obligation to deliver shares and to cover costs under the LTIP 2023, the general meeting resolved, in accordance with the board of directors’ proposal, to issue and transfer up to 4,138,135 warrants of series 2023/2026. The maximum dilution effect will be approximately 1.94 percent if all 4,138,135 warrants of series 2023/2026 are exercised for subscription of 4,138,135 new shares in the Company.

For further information, please contact:

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