



## Cint Group AB (publ) Annual General Meeting Wednesday 15 May 2024

### Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Cint Group AB (publ), by Wednesday 8 May 2024.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Cint Group AB (publ), 559040-3217, at the Annual General Meeting on Wednesday 15 May 2024. The voting right is exercised in accordance with the below marked voting options.

### Information about you

First name: *	Last name: *
Personal ID number/date of birth: *	Phone number: *
E-mail: *	City: *
Signature: *	Date: *

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy> and <https://www.computershare.com/se/gm-gdpr>.

### Are you a shareholder or a representative of a shareholder? \*

I am a shareholder       I represent a shareholder

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):** I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder	Personal ID no / Corporate ID no
<input type="text"/>	<input type="text"/>

## **Information about postal voting**

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Cint's annual general meeting", Box 5267, 102 46 Stockholm, Sweden or electronically via e-mail to [proxy@computershare.se](mailto:proxy@computershare.se).
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Cint's annual general meeting", Box 5267, 102 46 Stockholm, Sweden via e-mail to [proxy@computershare.se](mailto:proxy@computershare.se) or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

## **Who will sign?**

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

**Proposed agenda for the Annual General Meeting in Cint Group AB (publ) on Wednesday 15 May 2024**

2. Election of a chair of the meeting

2.1 Carl Westerberg, or in his absence, the person designated by the nomination committee \*  Yes  No  Abstain

3. Preparation and approval of the voting list \*  Yes  No  Abstain

4. Approval of the agenda \*  Yes  No  Abstain

5. Election of one or two persons to verify the minutes

5.1 Carl Armfelt representing TIN Fonder, or in his absence, the person designated by the board of directors of directors \*  Yes  No  Abstain

6. Determination whether the meeting has been duly convened \*  Yes  No  Abstain

8. Resolutions:

(a) on adoption of the income statement and balance sheet and the consolidated income statement and the consolidated balance sheet \*  Yes  No  Abstain

(b) on the disposition of the Company's result as shown in the adopted balance sheet \*  Yes  No  Abstain

(c) on discharge of liability of members of the board and the managing director

i. Patrick Comer (Chair) \*  Yes  No  Abstain

ii. Liselotte Engstam (Member of the board) \*  Yes  No  Abstain

iii. Anna Belfrage (Member of the board) \*  Yes  No  Abstain

iv. Carl Sparks (Member of the board) \*

Yes

No

Abstain

v. Tina Daniels (Member of the board) \*

Yes

No

Abstain

vi. Mark Simon (Member of the board) \*

Yes

No

Abstain

vii. Donna L. Depasquale (Member of the board)  
\*

Yes

No

Abstain

xii. Giles Palmer (Managing director) \*

Yes

No

Abstain

9. Determination of the number of members of the board of directors and the number of auditors

9.1 Determination of the number of members of the board of directors \*

Yes

No

Abstain

9.2 Determination of the number of auditors \*

Yes

No

Abstain

10. Determination of the fees to be paid to the members of the board of directors and the auditors

10.1 Determination of the fees to be paid to the members of the board of directors \*

Yes

No

Abstain

10.2 Determination of the fees to be paid to the auditors \*

Yes

No

Abstain

11. Election of the members of the board of directors and auditor

Election of the members of the board of directors

i. Patrick Comer (re-election) \*

Yes

No

Abstain

ii. Carl Sparks (re-election) \*

Yes

No

Abstain

iii. Anna Belfrage (re-election) \*

Yes

No

Abstain

iv. Mark Simon (re-election) \*

Yes

No

Abstain

v. Donna L. DePasquale (re-election) \*

Yes

No

Abstain

vi. Linda Höglund (new election) \*

Yes

No

Abstain

Election of Chair of the Board of Directors

vii. Patrick Comer (re-election) \*

Yes

No

Abstain

Election of auditors

ix. Öhrlings PricewaterhouseCoopers AB (re-election) \*

Yes

No

Abstain

12. Resolution on guidelines for remuneration to senior executives \*

Yes

No

Abstain

13. Resolution on approval of the remuneration report

Yes

No

Abstain

14. Resolution on:

(a) the establishment of LTIP 2024; and \*

Yes

No

Abstain

(b) delivery of shares under the LTIP 2024 through an issue and transfer of warrants of series 2024/2027 \*

Yes

No

Abstain

15. Resolution on authorisation of the board of directors to issue shares \*

Yes

No

Abstain

16. Resolution on amendment to the articles of association \*

Yes

No

Abstain