

Cint Group AB (publ)

Information on the proposed board members at the annual general meeting of Cint Group AB (publ) (the “Company”) on 15 May 2024.

PATRICK COMER – re-election

Born: 1973

Elected: 2022

Assignments in the Company: Chair of the board and chair of the remuneration committee

Other significant assignments:

<i>Company</i>	<i>Role</i>	<i>Period</i>
The Idea Village	Board member	2014–
St. Martin’s Episcopal School	Chair Of The Board Of Trustees	2015–

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Lucid Holdings, LLC	Founder and CEO	2010–2022
SampleCon	Founder	2013–2019
OTX	SVP, Business Development	2005–2010

Education: Master of Business Administration, Columbia University

Candidate’s independence: Dependent in relation to the Company and the management of the Company. Independent in relation to the major shareholders of the Company.

Own and closely related parties’ shareholding in the Company: 7,225,967 shares.

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CARL SPARKS – re-election

Born: 1967

Elected: 2022

Assignments in the Company: Board member and member of the audit committee

Other significant assignments:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Interlock Partners	Managing Partner	2020–
New Classrooms	Advisory board member	2021–
Copart	Board member	2021–
The Nature Conservancy	Advisory Board	2021–
ActionIQ	Board member	2016–

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Lucid Holdings, LLC	Board member	2018–2022
Avis Budget Group	Board member and Chairman Audit Committee	2018–2021
CommentSold	Board Advisor	2020–2021
Hookset Holdings	Founder, Investor and Adviser	2014–2021
Dunkin' Brands	Board member and Member Audit Committee	2013–2020
Bain Capital	Senior Advisor	2018–2019
Vonage	Board member and Chairman Nominating and Governance Committee	2011–2018
Academic Partnerships	CEO	2016–2017
Travelocity	President and CEO	2011–2014

Education: Master of Business Administration, Harvard Business School.

Candidate's independence: Independent in relation to the Company and its executive management as well as in relation to the Company's major shareholders.

Own and closely related parties' shareholding in the Company: 871,131 shares.

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ANNA BELFRAGE – re-election

Born: 1962

Elected: 2020

Assignments in the Company: Board member and chair of the audit committee

Other significant assignments:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Elopak ASA	Board member	2021–
Ellevio AB and several of its subsidiaries	Board member	2019–
Mycronic AB (publ)	Board member	2018–
NOTE AB (publ)	Board member	2019–
Isofol Medical AB (publ)	Board member	2019–
Anna Belfrage Creative Consulting AB	Board member	2015–

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
SERNEKE Group AB (publ)	Board member	2019–2021
Södra Skogsägarna ekonomisk förening	Group CFO	2017–2019

Södra Skogsägarna Aktiefbolag and several of its subsidiaries	Board member	2017–2019
CEDEFT Intressenter AB	Board member	2016–2018
Berg & Berg i Kungälv AB	Deputy board member	2019–2019

Education: Master of Business Administration, Lund University.

Candidate's independence: Independent in relation to the Company and its executive management as well as the Company's major shareholders.

Own and closely related parties' shareholding in the Company: 24,014 shares.

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MARK SIMON – re-election

Born: 1973

Elected: 2023

Assignments in the Company: Not applicable

Other significant assignments:

<i>Company</i>	<i>Role</i>	<i>Period</i>
MindProber	Strategic Advisor	2022–
Glow	Strategic Advisor	2022–
Glimpse	Board Member	2021–
Konnecto	Strategic Advisor	2021–
Traction Advising M&A	Partner EMEA	2020–
Hawkmoon Advisors Ltd	Managing Partner	2020–

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
VectorScient	Strategic Advisor	2021–2023
Datto Inc.	Managing Director EMEA	2019–2020
List Experts Inc.	Board Director	1998–2004
Toluna Corporate	Managing Director, North America	2013–2019
Toluna Corporate	MD Digital; MD UK	2010–2017; 2005–2013

Education: University of Southampton, B.Sc., Business Economics and French.

Candidate's independence: Independent in relation to the Company and its executive management as well as the Company's major shareholders.

Own and closely related parties' shareholding in the Company: 32,500

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DONNA L. DEPASQUALE – re-election

Born: 1968

Elected: 2023

Assignments in the Company: Not applicable

Other significant assignments: None

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Experian	Executive Vice President & General Manager, Decisioning Software	2019–2022
Experian	Various Roles, Marketing, Strategy and P&L owner for the Decisioning Software Business	2000–2019
Educap Inc	Executive Vice President, Office of the Chairman	2000
Accenture	Manager, Strategic Services Practice	1998–2000

Education: Harvard University Graduate School of Business Administration, M.B.A. Yale College, B.A., History.

Candidate’s independence: Independent in relation to the Company and its executive management as well as the Company’s major shareholders.

Own and closely related parties’ shareholding in the Company: –

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Linda Höglund – election

Born: 1973

Proposed to be elected: 2024

Assignments in the Company: Not applicable

Other significant assignments: Board member of Paradox Interactive (2020–) and non-executive Investment Committee member in Luminar Ventures (2021–).

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Klarna	Chief Operating Officer	2021–2022
Luminar Ventures	General Partner & CFO	2017–2021
Grab	Global CFO / SEA	2016–2017
Klarna	Global CFO & EVP	2011–2014
Electronic Arts	CFO Europe Games	2006–2010

Education: Master of Science in Business and Economics, Stockholm School of Economics.

Candidate’s independence: Independent in relation to the Company and its executive management as well as the Company’s major shareholders.

Own and closely related parties’ shareholding in the Company: –

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