

Cint Group AB (publ)

Information on the proposed board members at the annual general meeting of Cint Group AB (publ) (the “Company”) on 29 April 2026.

ANNA BELFRAGE – re-election

Born: 1962

Elected: 2020, chair from 2024

Assignments in the Company: Chair of the remuneration committee

Other significant assignments:

<i>Company</i>	<i>Role</i>	<i>Period</i>
NOTE AB (publ)	Board member, chair	2019–
Mycronic AB (publ)	Board member	2018–
Elopak ASA	Board member	2021–
Deep Ocean Group AS	Board member	2023–
Svensk-Danska Broförbindelsen SVEDAB AB	Board member	2025–

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Silex Microsystems AB	Board member, chair	2024–2025
Ellevio AB and several of its subsidiaries	Board member	2019–2025
Södra Skogsägarna ekonomisk förening	CFO	2017–2019
Sveaskog AB	Board member	2022–2024
Sveaskog Förvaltnings AB	Board member	2022–2024
Isofol Medical AB (publ)	Board member	2019–2024
SERNEKE Group AB (publ)	Board member	2019–2021

Education: Master of Business Administration, Lund University.

Candidate’s independence: Independent in relation to the Company and its executive management as well as the Company’s major shareholders.

Own and closely related parties’ shareholding in the Company: 39,356 shares.

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DONNA L. DEPASQUALE – re-election

Born: 1968

Elected: 2023

Assignments in the Company: Member of the audit committee

Other significant assignments: Head of Global SMB Product Marketing at Global Payments since 2025, and an Independent Strategy, Product and Marketing consultant

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Experian	Executive Vice President & General Manager, Decisioning Software	2019–2022
Experian	Various Roles, Marketing, Strategy and P&L owner for the Decisioning Software Business	2000–2019
Educap Inc	Executive Vice President, Office of the Chairman	2000–
Accenture	Manager, Strategic Services Practice	1998–2000

Education: Harvard University Graduate School of Business Administration, M.B.A. Yale College, B.A., History.

Candidate’s independence: Independent in relation to the Company and its executive management as well as the Company’s major shareholders.

Own and closely related parties’ shareholding in the Company: –

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SUSANNE EKBLÖM – re-election

Born: 1966

Elected: 2025

Assignments in the Company: Chair of the audit committee

Other significant assignments:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Mio AB	Board member	2025–
C-RAD AB	Board member	2023–
Sjunde AP-fonden, AP7	Board member	2020–
Susanne Ekblom AB	Senior consultant	2020–

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Vectura Fastigheter	CEO, Board member	2012–2019
Investor	CFO	2011-2015
SVT	CFO	2006–2011
Norstat Group AB	Board member	2022–2024
GoCo Health Innovation City	Board member	2017–2019
SOS Barnbyar	Board member	2013–2015
Assemblin	Board member	2019–2024
ElinderSten Arkitekter	Board member	2020–2023

Education: BSc in Business Administration from Stockholm University.

Candidate's independence: Independent in relation to the Company and its executive management as well as the Company's major shareholders.

Own and closely related parties' shareholding in the Company: 27,000 shares.

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CARL SPARKS – re-election

Born: 1967

Elected: 2022

Assignments in the Company: Member of the remuneration committee

Other significant assignments:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Interlock Partners	Managing Partner	2020–
Copart	Board member	2021–
GoodBuy Gear	Board member	2023–
Plex	Board member	2022–
Smoothie King (SKFI)	Advisory board	2024–
Waste Connections	Board member	2024–
The Nature Conservancy Texas Chapter	Board member	2021–

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Music Audience Exchange	Board member	2017–2025
Academic Partnerships	CEO	2016–2017
CommentSold	Board Advisor	2020–2021
Bain Capital	Senior Advisor	2018–2019
Avis Budget Group	Board member and Chairman Audit Committee	2018–2021
Vonage	Board member and Chairman of the Nomination and Governance Committee	2011–2018
Dunkin' Brands	Board member and Member Audit Committee	2013–2020
Lucid Holdings, LLC	Board member	2018–2022

Education: Graduate of Princeton University (summa cum laude); M.B.A., Harvard Business School.

Candidate's independence: Independent in relation to the Company and its executive management as well as in relation to the Company's major shareholders.

Own and closely related parties' shareholding in the Company: 110,992 shares.

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MARK SIMON – re-election

Born: 1973

Elected: 2023

Assignments in the Company: Member of the remuneration committee

Other significant assignments:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Glimpse	Board member	2021–
Glow	Strategic Advisor	2022–
Konnecto	Strategic Advisor	2021–
Panoplai	Board member	2021–
Traction Advising M&A	Partner, EMEA	2020–
Hawkmoon Advisors Ltd	Managing Partner	2020–

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Mediaprobe	Strategic Advisor	2022–2024
VectorScient	Strategic Advisor	2021–2023
Datto Inc.	Managing Director EMEA	2019–2020
Toluna Corporate	Managing Director, North America	2013–2019
Toluna Corporate	MD Digital; MD UK	2010–2017; 2005–2013

Education: B.Sc., Business Economics and French, University of Southampton.

Candidate's independence: Independent in relation to the Company and its executive management as well as the Company's major shareholders.

Own and closely related parties' shareholding in the Company: 52,500 shares.

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BRETT SCHNITTLICH – new election

Born: 1964

Proposed to be elected: 2026

Assignments in the Company: -

Other significant assignments:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Cint AB	Strategic consultant for the Company's management	2025–
dscout	Board director	2022–
Atheneum	Executive Vice Chairperson; Interim CEO (2023)	2021–
Medcase	Board member	2021–

Previous selected assignments/work experience:

<i>Company</i>	<i>Role</i>	<i>Period</i>
Cint AB	Chief Operating Officer	2024–2025
Lucid, LLC	Board member, 2012–2021 President, 2013–2021	2012–2021
StatSocial	Board member	2014–2019
LRW (now Material)	Chief Technology Officer	2009–2013
OTX	Chief Technology Officer	2004–2009
Hyphen Digital (Omnicom Group)	Managing Partner	2001–2004
Torre Lazur McCann/McCann Health (IPG)	Chief Technology Officer	2000–2001
greyhealth group (Grey Healthcare)	Managing Director	1998–2000
Ibis Software	Founder	1990–1998

Education: -

Candidate's independence: Dependent in relation to the Company and its executive management.
Independent in relation the Company's major shareholders.

Own and closely related parties' shareholding in the Company: 3,102,004 shares

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