



## Cint Group AB (publ) Annual General Meeting Wednesday 29 April 2026

### Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Cint Group AB (publ)), by Thursday 23 April 2026.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Cint Group AB (publ), 559040-3217, at the Annual General Meeting on Wednesday 29 April 2026. The voting right is exercised in accordance with the below marked voting options.

### Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? \*

I am a shareholder

I represent a shareholder

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):** I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

### **Information about postal voting**

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, PO Box 149, SE-182 12 Danderyd, Sweden (Att. "Cint's annual general meeting") or electronically via e-mail to [proxy@computershare.se](mailto:proxy@computershare.se).
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, PO Box 149, SE-182 12 Danderyd, Sweden (Att. "Cint's annual general meeting") via e-mail to [proxy@computershare.se](mailto:proxy@computershare.se) or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

### **Who will sign?**

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

**Proposed agenda for the Annual General Meeting in Cint Group AB (publ) on Wednesday 29 April 2026**

2. Election of a chair of the meeting

2.1 Carl Westerberg, or in his absence, the person designated by the nomination committee \*

Yes

No

Abstain

3. Preparation and approval of the voting list \*

Yes

No

Abstain

4. Approval of the agenda \*

Yes

No

Abstain

6. Determination whether the meeting has been duly convened \*

Yes

No

Abstain

8. Resolution on:

(a) adoption of the income statement and balance sheet and the consolidated income statement and the consolidated balance sheet \*

Yes

No

Abstain

(b) the disposition of the Company's result as shown in the adopted balance sheet \*

Yes

No

Abstain

(c) discharge of liability of members of the board and the managing directors

1. Anna Belfrage (board member including chair) \*

Yes

No

Abstain

2. Donna L. Depasquale (board member) \*

Yes

No

Abstain

3. Susanne Ekblom (board member) \*

Yes

No

Abstain

4. Carl Sparks (board member) \*

Yes

No

Abstain

5. Linda Höglund (board member) \*

Yes  No  Abstain

6. Mark Simon (board member) \*

Yes  No  Abstain

7. Patrick Comer (managing director) \*

Yes  No  Abstain

9. Determination of the number of members of the board of directors and the number of auditors

9.1 Determination of the number of members of the board of directors \*

Yes  No  Abstain

9.2 Determination of the number of auditors \*

Yes  No  Abstain

10. Determination of the fees to be paid to the members of the board of directors and the auditors

10.1 Determination of the fees to be paid to the members of the board of directors \*

Yes  No  Abstain

10.2 Determination of the fees to be paid to the auditors \*

Yes  No  Abstain

11. Election of the members of the board of directors and auditor

Election of the members of the board of directors

i. Anna Belfrage (re-election) \*

Yes  No  Abstain

ii. Donna L. DePasquale (re-election) \*

Yes  No  Abstain

iii. Susanne Ekblom (re-election) \*

Yes  No  Abstain

iv. Carl Sparks (re-election) \*

Yes  No  Abstain

v. Mark Simon (re-election) \*

Yes

No

Abstain

vi. Brett Schnittlich (new election) \*

Yes

No

Abstain

Election of chair of the board of directors

vii. Anna Belfrage (re-election) \*

Yes

No

Abstain

Election of auditor

viii. Öhrlings PricewaterhouseCoopers AB (re-election) \*

Yes

No

Abstain

12. Resolution on guidelines for remuneration to senior executives \*

Yes

No

Abstain

13. Resolution on approval of the remuneration report

Yes

No

Abstain

14. Resolution on:

(a) the establishment of LTIP 2026 \*

Yes

No

Abstain

(b) delivery of shares under the LTIP 2026 through an issue and transfer of warrants of series 2026/2029 \*

Yes

No

Abstain

15. Resolution on authorisation of the board of directors to issue shares \*

Yes

No

Abstain

16. Resolution to:

(a) reduce the share capital with retirement of shares held in treasury; and

Yes

No

Abstain

(b) increase the share capital through a bonus issue \*