



Cint Group AB (publ) Annual General Meeting Tuesday 13 May 2025

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Cint Group AB (publ)), by Wednesday 7 May 2025.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Cint Group AB (publ), 559040-3217, at the Annual General Meeting on Tuesday 13 May 2025. The voting right is exercised in accordance with the below marked voting options.

Information about you

First name: *	Last name: *
Personal ID number/date of birth: *	Phone number: *
E-mail: *	City: *
Signature: *	Date: *

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder

Personal ID no / Corporate ID no

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, Gustav III:s Boulevard 34, SE-169 73 Solna (Att. "Cint's annual general meeting") or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, Gustav III:s Boulevard 34, SE-169 73 Solna (Att. "Cint's annual general meeting") via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Cint Group AB (publ) on Tuesday 13 May 2025

2. Election of a chair of the meeting

2.1 Carl Westerberg, or in his absence, the person designated by the nomination committee * Yes No Abstain

3. Preparation and approval of the voting list * Yes No Abstain

4. Approval of the agenda * Yes No Abstain

6. Determination whether the meeting has been duly convened * Yes No Abstain

8. Resolution on:

(a) adoption of the income statement and balance sheet and the consolidated income statement and the consolidated balance sheet * Yes No Abstain

(b) the disposition of the Company's result as shown in the adopted balance sheet * Yes No Abstain

(c) discharge of liability of members of the board and the managing directors

i. Anna Belfrage (board member including chair) * Yes No Abstain

ii. Donna L. Depasquale (board member) * Yes No Abstain

iii. Carl Sparks (board member) * Yes No Abstain

iv. Linda Höglund (board member) * Yes No Abstain

v. Mark Simon (board member) *

Yes

No

Abstain

vi. Liselotte Engstam (board member) *

Yes

No

Abstain

vii. Tina Daniels (board member) *

Yes

No

Abstain

viii. Giles Palmer (managing director) *

Yes

No

Abstain

ix. Patrick Comer (board member including chair and managing director thereafter) *

Yes

No

Abstain

9. Determination of the number of members of the board of directors and the number of auditors

9.1 Determination of the number of members of the board of directors *

Yes

No

Abstain

9.2 Determination of the number of auditors *

Yes

No

Abstain

10. Determination of the fees to be paid to the members of the board of directors and the auditors

10.1 Determination of the fees to be paid to the members of the board of directors *

Yes

No

Abstain

10.2 Determination of the fees to be paid to the auditors *

Yes

No

Abstain

11. Election of the members of the board of directors and auditor

Election of the members of the board of directors

i. Anna Belfrage (re-election) *

Yes

No

Abstain

ii. Donna L. DePasquale (re-election) *

Yes

No

Abstain

iii. Carl Sparks (re-election) *

Yes

No

Abstain

iv. Linda Höglund (re-election) *

Yes

No

Abstain

v. Mark Simon (re-election) *

Yes

No

Abstain

vi. Susanne Ekblom (new election) *

Yes

No

Abstain

Election of chair of the board of directors

vii. Anna Belfrage (re-election) *

Yes

No

Abstain

Election of auditors

viii. PricewaterhouseCoopers AB (re-election) *

Yes

No

Abstain

12. Resolution on guidelines for remuneration to senior executives *

Yes

No

Abstain

13. Resolution on approval of the remuneration report

Yes

No

Abstain

14. Resolution on:

(a) the establishment of LTIP 2025 *

Yes

No

Abstain

(b) delivery of shares under the LTIP 2025 through an issue and transfer of warrants of series 2025/2028 *

Yes

No

Abstain

15. Resolution on authorisation of the board of directors to issue shares *

Yes

No

Abstain