

# Cint Group AB (publ)

Information on the proposed board members at the annual general meeting of Cint Group AB (publ) (the “Company”) on 9 May 2023.

**PATRICK COMER – re-election**

**Born:** 1973

**Elected:** 2022

**Assignments in the Company:** Chair of the board and chair of the remuneration committee

**Other significant assignments:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
The Idea Village	Board member	2014–
St. Martin’s Episcopal School	Chair Of The Board Of Trustees	2015–

**Previous selected assignments/work experience:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
Lucid Holdings, LLC	Founder and CEO	2010–2022
SampleCon	Founder	2013–2019
OTX	SVP, Business Development	2005–2010

**Education:** Master of Business Administration, Columbia University

**Candidate’s independence:** Dependent in relation to the Company and the management of the Company. Independent in relation to the major shareholders of the Company.

**Own and closely related parties’ shareholding in the Company:** 7,225,967 shares.

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**CARL SPARKS – re-election**

**Born:** 1967

**Elected:** 2022

**Assignments in the Company:** Board member and member of the audit committee

**Other significant assignments:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
Interlock Partners	Managing Partner	2020–
New Classrooms	Advisory board member	2021–
Copart	Board member	2021–
The Nature Conservancy	Advisory Board	2021–
ActionIQ	Board member	2016–

**Previous selected assignments/work experience:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
Lucid Holdings, LLC	Board member	2018–2022
Avis Budget Group	Board member and Chairman Audit Committee	2018–2021
CommentSold	Board Advisor	2020–2021
Hookset Holdings	Founder, Investor and Adviser	2014–2021
Dunkin’ Brands	Board member and Member Audit Committee	2013–2020
Bain Capital	Senior Advisor	2018–2019
Vonage	Board member and Chairman Nominating and Governance Committee	2011–2018
Academic Partnerships	CEO	2016–2017
Travelocity	President and CEO	2011–2014

**Education:** Master of Business Administration, Harvard Business School.

**Candidate’s independence:** Independent in relation to the Company and its executive management as well as in relation to the Company’s major shareholders.

**Own and closely related parties’ shareholding in the Company:** 760,139 shares.

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**ANNA BELFRAGE – re-election**

**Born:** 1962

**Elected:** 2020

**Assignments in the Company:** Board member and chair of the audit committee

**Other significant assignments:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
Elopak ASA	Board member	2021–
Ellevio AB and several of its subsidiaries	Board member	2019–
Mycronic AB (publ)	Board member	2018–
NOTE AB (publ)	Board member	2019–
Isofol Medical AB (publ)	Board member	2019–
Anna Belfrage Creative Consulting AB	Board member	2015–

**Previous selected assignments/work experience:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
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SERNEKE Group AB (publ)	Board member	2019-2021
Södra Skogsägarna ekonomisk förening	Group CFO	2017–2019
Södra Skogsägarna Aktiebolag and several of its subsidiaries	Board member	2017–2019
CEDEFT Intressenter AB	Board member	2016–2018
Berg & Berg i Kungälv AB	Deputy board member	2019–2019

**Education:** Master of Business Administration, Lund University.

**Candidate's independence:** Independent in relation to the Company and its executive management as well as the Company's major shareholders.

**Own and closely related parties' shareholding in the Company:** 20,014 shares.

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#### **LISELOTTE HÄGERTZ ENGSTAM – re-election**

**Born:** 1960

**Elected:** 2022

**Assignments in the Company:** Board member and member of the audit committee

**Other significant assignments:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
TietoEvry Oy	Board member	2018–
Zalaris A/S	Board member	2014–
Transtema	Board member	2017–
Ografy	Board member	2016–
BoardClic	Board member	2021–
FCG Group	Chairman	2018–
Climate Governance Initiative, CGI, in collaboration with World Economic Forum, & Nordic Chapter Boards Impact Forum, BIF	Board member CGI, chair BIF	2021–
Digoshen & BIF	Founder & Research Director	2015–
IMIT Foundation	Board member	2020–

**Previous selected assignments/work experience:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
Transcom World Wide	Board member	2014–2021
Knowit Group AB	Board member	2014–2021
Itello AB	Board member	2014–2021

Aino Health AB	Board member	2014–2021
INSEAD Directors Network	Board member	2014–2021
European Commission	Board member	2014–2021
HCL Technologies	Nordic CEO, VP Head of Nordic Region	2008–2014

**Education:** Master of Science, Civil Engineering & Sustainability, Chalmers University of Technology

**Candidate’s independence:** Independent in relation to the Company and its executive management as well as the Company’s major shareholders.

**Own and closely related parties’ shareholding in the Company:** 20,000 shares

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**TINA DANIELS – re-election**

**Born:** 1971

**Elected:** 2022

**Assignments in the Company:** Board member and member of the remuneration committee

**Other significant assignments:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
Google, Inc.	Managing Director, Agency & Brand Measurement Analytics	2014–
Claremont McKenna College	Board Director	2017–
Kravis Leadership Institute	Advisor Board member	2014–

**Previous selected assignments/work experience:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
Syncapse	Chief Revenue Officer	2013–2013
Microsoft Corporation	Director, Global Agencies	2009–2011

**Education:** MBA, Harvard Business School, BA – Claremont McKenna College – Economics/Government.

**Candidate’s independence:** Independent in relation to the Company and its executive management as well as the Company’s major shareholders.

**Own and closely related parties’ shareholding in the Company:** –

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**MARK SIMON – election**

**Born:** 1973

**Proposed to be elected:** 2023

**Assignments in the Company:** Not applicable

**Other significant assignments:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
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MindProber	Strategic Advisor	2022–
Glow	Strategic Advisor	2022–
Glimpse	Board Member	2021–
Konnecto	Strategic Advisor	2021–
Traction Advising M&A	Partner EMEA	2020–
Hawkmoon Advisors Ltd	Managing Partner	2020–

**Previous selected assignments/work experience:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
VectorScient	Strategic Advisor	2021–2023
Datto Inc.	Managing Director EMEA	2019–2020
List Experts Inc.	Board Director	1998–2004
Toluna Corporate	Managing Director, North America	2013–2019
Toluna Corporate	MD Digital; MD UK	2010–2017; 2005–2013

**Education:** University of Southampton, B.Sc., Business Economics and French.

**Candidate’s independence:** Independent in relation to the Company and its executive management as well as the Company’s major shareholders.

**Own and closely related parties’ shareholding in the Company:** –

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**DONNA L. DEPASQUALE – election**

**Born:** 1968

**Proposed to be elected:** 2023

**Assignments in the Company:** Not applicable

**Other significant assignments:** None

**Previous selected assignments/work experience:**

<i>Company</i>	<i>Role</i>	<i>Period</i>
Experian	Executive Vice President & General Manager, Decisioning Software	2019–2022
Experian	Various Roles, Marketing, Strategy and P&L owner for the Decisioning Software Business	2000–2019
Educap Inc	Executive Vice President, Office of the Chairman	2000
Accenture	Manager, Strategic Services Practice	1998–2000

**Education:** Harvard University Graduate School of Business Administration, M.B.A. Yale College, B.A., History.

**Candidate’s independence:** Independent in relation to the Company and its executive management as well

as the Company's major shareholders.

**Own and closely related parties' shareholding in the Company: –**

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