

Cint Group AB (publ)

Information on the proposed board members at the annual general meeting of Cint Group AB (publ) (the “Company”) on 13 May 2025.

ANNA BELFRAGE – re-election

Born: 1962

Elected: 2020, chair from 2024

Assignments in the Company: Chair of the remuneration committee

Other significant assignments:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|-----------------------|---------------------|---------------|
| NOTE AB (publ) | Board member, chair | 2019– |
| Silex Microsystems AB | Board member, chair | 2024– |
| Mycronic AB (publ) | Board member | 2018– |
| Elopak ASA | Board member | 2021– |
| Deep Ocean Group AS | Board member | 2023– |
| Svedab AB | Board member | 2025– |

Previous selected assignments/work experience:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|--|--------------|---------------|
| Ellevio AB and several of its subsidiaries | Board member | 2019–2025 |
| Södra Skogsägarna ekonomisk förening | CFO | 2017–2019 |
| Sveaskog AB | Board member | 2022–2024 |
| Sveaskog Förvaltnings AB | Board member | 2022–2024 |
| Isofol Medical AB (publ) | Board member | 2019–2024 |
| SERNEKE Group AB (publ) | Board member | 2019–2021 |

Education: Master of Business Administration, Lund University.

Candidate’s independence: Independent in relation to the Company and its executive management as well as the Company’s major shareholders.

Own and closely related parties’ shareholding in the Company: 37,356 shares.

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DONNA L. DEPASQUALE – re-election

Born: 1968

Elected: 2023

Assignments in the Company: Chair of the audit committee and member of the remuneration committee

Other significant assignments: Marketing Executive in Payment industry since 2024.

Previous selected assignments/work experience:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|----------------|--|---------------|
| Experian | Executive Vice President & General Manager, Decisioning Software | 2019–2022 |
| Experian | Various Roles, Marketing, Strategy and P&L owner for the Decisioning Software Business | 2000–2019 |
| Educap Inc | Executive Vice President, Office of the Chairman | 2000 |
| Accenture | Manager, Strategic Services Practice | 1998–2000 |

Education: Harvard University Graduate School of Business Administration, M.B.A. Yale College, B.A., History.

Candidate's independence: Independent in relation to the Company and its executive management as well as the Company's major shareholders.

Own and closely related parties' shareholding in the Company: –

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CARL SPARKS – re-election

Born: 1967

Elected: 2022

Assignments in the Company: Member of the audit committee

Other significant assignments:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|--------------------------------------|------------------|---------------|
| Interlock Partners | Managing Partner | 2020– |
| Copart | Board member | 2021– |
| Smoothie King (SKFI) | Advisory board | 2024– |
| GoodBuy Gear | Board member | 2023– |
| Plex | Board member | 2022– |
| Waste Connections | Board member | 2024– |
| The Nature Conservancy Texas Chapter | Board member | 2021– |

Previous selected assignments/work experience:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|-------------------------|---|---------------|
| Music Audience Exchange | Board member | 2017–2025 |
| Academic Partnerships | CEO | 2016–2017 |
| CommentSold | Board Advisor | 2020–2021 |
| Bain Capital | Senior Advisor | 2018–2019 |
| Avis Budget Group | Board member and Chairman Audit Committee | 2018–2021 |

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|---------------------|--|-----------|
| Vonage | Board member and Chairman of the Nomination and Governance Committee | 2011-2018 |
| Dunkin' Brands | Board member and Member Audit Committee | 2013-2020 |
| Lucid Holdings, LLC | Board member | 2018-2022 |
| Hookset Holdings | Founder, Investor and Adviser | 2014-2021 |

Education: Graduate of Princeton University (summa cum laude); M.B.A., Harvard Business School.

Candidate's independence: Independent in relation to the Company and its executive management as well as in relation to the Company's major shareholders.

Own and closely related parties' shareholding in the Company: 1,698,179 shares.

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LINDA HÖGLUND – re-election

Born: 1973

Elected: 2024

Assignments in the Company: Member of the audit committee

Other significant assignments: CFO Jobandtalent S.L., Board member of Paradox Interactive (2020–), non-executive IC member in Luminar Ventures (2021–)

Previous selected assignments/work experience:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|------------------|-------------------------|---------------|
| Klarna | Chief Operating Officer | 2021-2022 |
| Luminar Ventures | General Partner & CFO | 2017-2021 |
| Grab | Global CFO / SEA | 2016-2017 |
| Klarna | Global CFO & EVP | 2011-2014 |
| Electronic Arts | CFO Europe Games | 2006-2010 |

Education: Master of Science in Business and Economics, Stockholm School of Economics.

Candidate's independence: Independent in relation to the Company and its executive management as well as the Company's major shareholders.

Own and closely related parties' shareholding in the Company: –

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MARK SIMON – re-election

Born: 1973

Elected: 2023

Assignments in the Company: Member of the remuneration committee

Other significant assignments:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|----------------|-------------------|---------------|
| Glow | Strategic Advisor | 2022– |

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|-----------------------|-------------------|-------|
| Konnecto | Strategic Advisor | 2021– |
| Panoplai | Board member | 2021– |
| Traction Advising M&A | Partner, EMEA | 2020– |
| Hawkmoon Advisors Ltd | Managing Partner | 2020– |

Previous selected assignments/work experience:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|------------------|----------------------------------|----------------------|
| Mediaprobe | Strategic Advisor | 2022–2024 |
| VectorScient | Strategic Advisor | 2021–2023 |
| Datto Inc. | Managing Director EMEA | 2019–2020 |
| Toluna Corporate | Managing Director, North America | 2013–2019 |
| Toluna Corporate | MD Digital; MD UK | 2010–2017; 2005–2013 |

Education: B.Sc., Business Economics and French, University of Southampton.

Candidate's independence: Independent in relation to the Company and its executive management as well as the Company's major shareholders.

Own and closely related parties' shareholding in the Company: 32,500

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SUSANNE EKBLOM – election

Born: 1966

Proposed to be elected: 2025

Assignments in the Company: –

Other significant assignments:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|-----------------------|-------------------|---------------|
| C-RAD AB | Board member | 2023– |
| Sjunde AP-fonden, AP7 | Board member | 2020– |
| Susanne Ekblom AB | Senior consultant | 2020– |

Previous selected assignments/work experience:

| <i>Company</i> | <i>Role</i> | <i>Period</i> |
|-----------------------------|-------------------|---------------|
| Vectura Fastigheter | CEO, Board member | 2012–2019 |
| Investor | CFO | 2011-2015 |
| SVT | CFO | 2006–2011 |
| Norstat Group AB | Board member | 2022–2024 |
| GoCo Health Innovation City | Board member | 2017–2019 |
| SOS Barnbyar | Board member | 2013–2015 |
| Assemblin | Board member | 2019–2024 |
| ElinderSten Arkitekter | Board member | 2020–2023 |

Education: BSc in Business Administration from Stockholm University.

Candidate's independence: Independent in relation to the Company and its executive management as well as the Company's major shareholders.

Own and closely related parties' shareholding in the Company: –

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