

### Press release 17 May 2022

### Resolutions from the annual general meeting in Cint Group AB (publ)

At the annual general meeting in Cint Group AB (publ) (the "Company" or "Cint") held on 17 May 2022 it was resolved on, among other things, the composition of the board of directors, re-election of the chair of the board of directors and the auditor, determination of fees to be paid to the members of the board of directors and the auditors, as well as an authorisation for the board of directors to resolve on issues of shares.

# Adoption of the income statements and the balance sheets and resolutions on dividend and discharge of liability

The annual general meeting resolved to adopt the income statement, the balance sheet, the consolidated income statement and the consolidated balance sheet for the financial year 2021.

The annual general meeting resolved that Cint shall not pay any dividends for the financial year 2021.

The board of directors and the CEO were discharged from liability for the financial year 2021.

## Determination of the number of members of the board of directors and auditors, as well as election of the members of the board of directors and auditor

The annual general meeting resolved that eight board members be elected for the period until the annual general meeting 2023 and that one registered accounting firm is elected as the Company's auditor.

The annual general meeting resolved to re-elect Patrick Comer, Anna Belfrage, Carl Sparks, Daniel Berglund, Kaveh Rostampor and Niklas Savander and to elect Liselotte Hägertz Engstam and Tina Daniels as members of the board of directors for the period until the close of the annual general meeting 2023. Patrick Comer was reelected as chairman of the board of directors for the same period.

The annual general meeting resolved to re-elect the registered accounting firm PricewaterhouseCoopers AB as auditor for the period until the close of the annual general meeting 2023.

#### Determination of the fees to be paid to the board of directors and fees to be paid to the auditor

The annual general meeting resolved that the fees to be paid to the members of the board of directors elected by the annual general meeting for the period until the close of the annual general meeting 2023 shall be SEK 1,200,000 to the chair of the board of directors and SEK 450,000 to each of the other members of the board of directors.

The annual general meeting also resolved that additional fees are paid to the members of the audit committee, with SEK 200,000 to the chair of the audit committee and SEK 100,000 to each of the other members of the audit committee for the period until the close of the annual general meeting 2023 and that additional fees are paid to the members of the remuneration committee, with SEK 100,000 to the chair of the remuneration committee and SEK 50,000 to each of the other members of the remuneration committee for the period until the close of the annual general meeting 2023.

The annual general meeting resolved that the fees to the auditor shall be paid against approved account.

### Resolution on the principles for the appointment of the nomination committee and instruction to the nomination committee

The annual general meeting resolved to adopt an updated instruction for the nomination committee, which shall apply until further notice. The instruction for the nomination committee is available on the Company's website, www.cint.com.



#### Approval of the remuneration report

The annual general meeting approved of the board of directors remuneration report for 2021. The remuneration report is available on the Company's website, www.cint.com.

#### Resolution on authorisation of the board of directors to issue shares

The annual general meeting resolved to authorise the board of directors to, on one or more occasions before the annual general meeting 2023, resolve on issues of shares against payment in cash, with provisions of payment in kind or set-off of claims or other conditions, and carried out with or without deviation from the shareholders' preferential rights. The purpose of the authorisation and the possibility to deviate from the shareholders' preferential rights is to provide the board of directors' flexibility in financing and facilitating an accelerated expansion and development of the Company in accordance with its adopted strategy. The authorisation is limited so that the board of directors cannot resolve on issues of shares resulting in issued shares exceeding ten (10) per cent of the total amount of shares in the Company at the time of the resolution on the authorisation. If issues of shares are carried out with deviation from the shareholders' preferential rights, the issues shall be made at market terms and conditions.

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