

*The English text is an unofficial translation of the Swedish original. In case of any discrepancies between the Swedish text and the English translation, the Swedish text shall prevail.*

## **Notice to the annual general meeting in Cint Group AB (publ)**

The shareholders of Cint Group AB (publ), 559040-3217, (“**Cint**” or the “**Company**”) are hereby given notice of the annual general meeting to be held on 29 April 2026 at 11.00 (CEST) at the offices of Gernandt & Danielsson Advokatbyrå KB at Birger Jarlsgatan 5 in Stockholm. The entrance and registration to the meeting opens at 10.30 (CEST).

The board of directors has decided, pursuant to the Company’s articles of association, that shareholders shall have the possibility to exercise their voting rights by postal voting prior to the general meeting. Shareholders may therefore choose to exercise their voting rights at the general meeting by attending in person, through a proxy or by postal voting.

### **Right to participate and notice of attendance**

Shareholders who wish to exercise their voting rights at the general meeting must:

- be entered as a shareholder in the share register kept by Euroclear Sweden AB on the record date 21 April 2026 or, if the shares are registered in the name of a nominee, request that the shares are registered in the shareholder’s own name for voting purposes in such time that the registration is completed by 23 April 2026, and
- give notice of attendance at the general meeting to the Company in accordance with the instructions set out in the section “*Notice of attendance for participating in person or through a proxy*” no later than on 23 April 2026 or submit a postal vote in accordance with the instructions set out in the section “*Voting by post*” no later than on 23 April 2026.

### **Notice of attendance for participating in person or through a proxy**

Those who wish to participate in the general meeting in person or through a proxy shall give notice of attendance to the Company no later than on 23 April 2026 either:

- electronically on the Company’s website, [www.cint.com](http://www.cint.com) (only applicable to natural persons);
- by email to [proxy@computershare.se](mailto:proxy@computershare.se);
- by post to Computershare AB, PO Box 149, SE-182 12 Danderyd, Sweden (Att. “Cint’s annual general meeting”); or
- by telephone to +46 (0)771-24 64 00 on weekdays between 09.00 and 16.00 (CEST).

The notice of attendance shall state name, date of birth or corporate identification number, address, telephone number and, where relevant, the number of accompanying advisors (not more than two).

Those who do not wish to attend the general meeting in person or exercise their voting rights by postal voting may exercise their voting rights at the general meeting through a proxy in possession of a written, signed and dated proxy form. A proxy form issued by a legal entity must be accompanied by a copy of a certificate of registration or a corresponding document of authority for the legal entity. To facilitate the registration at the general meeting, proxy forms, certificates of registration and other documents of authority should be submitted either by e-mail to [proxy@computershare.se](mailto:proxy@computershare.se) or by mail to Computershare AB, PO Box 149, SE-182 12 Danderyd, Sweden (Att. “Cint’s annual general meeting”) no later than on 23 April 2026.

Please note that notice of attendance must be given even if a shareholder wishes to exercise its rights at the meeting through a proxy. A submitted proxy form does not count as a notice of attendance. Proxy forms in Swedish and English are available on the Company's website, [www.cint.com](http://www.cint.com).

### **Voting by post**

Shareholders who wish to exercise their voting rights by postal voting shall use the voting form and follow the instructions available on the Company's website, [www.cint.com](http://www.cint.com), and at the Company's office, IOFFICE Business Center, Drottninggatan 32, SE-111 51 Stockholm. The postal vote must be received by the Company no later than on 23 April 2026. The postal voting form shall be sent either:

- electronically in accordance with the instructions available on the Company's website, [www.cint.com](http://www.cint.com);
- by email to [proxy@computershare.se](mailto:proxy@computershare.se); or
- by post to Computershare AB, PO Box 149, SE-182 12 Danderyd, Sweden (Att. "Cint's annual general meeting").

Those who wish to withdraw a submitted postal vote and instead exercise their voting rights by participating in the general meeting in person or through a proxy must give notice hereof to the general meeting's secretariat prior to the opening of the general meeting.

If a shareholder postal votes by proxy, a signed and dated power of attorney shall be enclosed with the voting form. A proxy form is available upon request and on the Company's website, [www.cint.com](http://www.cint.com). If the shareholder is a legal entity, a copy of a certificate of registration or a corresponding document of authority for the legal entity shall be enclosed with the voting form. Shareholders are not allowed to include special instructions or conditions in the postal vote. If special instructions or conditions are included, such postal voting forms become invalid. Further information and conditions can be found in the voting form.

For questions about the general meeting or to receive a postal voting form or proxy form by post, please contact: Cint Group AB (publ), IOFFICE Business Center, Drottninggatan 32, SE-111 51 Stockholm (Att. "Cint's annual general meeting"), or send an e-mail to [agm@cint.com](mailto:agm@cint.com).

### **Proposed agenda**

1. Opening of the meeting
2. Election of a chair of the meeting
3. Preparation and approval of the voting list
4. Approval of the agenda
5. Election of one or two persons to verify the minutes
6. Determination whether the meeting has been duly convened
7. Presentation of the annual report and the auditor's report, the consolidated financial statement and the auditor's report in respect thereof
8. Resolution on:
  - (a) adoption of the income statement and balance sheet and the consolidated income statement and the consolidated balance sheet

- (b) the disposition of the Company's result as shown in the adopted balance sheet
  - (c) discharge of liability of members of the board and managing directors
9. Determination of the number of members of the board of directors and the number of auditors
  10. Determination of the fees to be paid to the members of the board of directors and the auditors
  11. Election of the members of the board of directors and auditor
  12. Resolution on guidelines for remuneration to senior executives
  13. Resolution on approval of the remuneration report
  14. Resolution on:
    - (a) the establishment of LTIP 2026; and
    - (b) delivery of shares under the LTIP 2026 through an issue and transfer of warrants of series 2026/2029
  15. Resolution on authorisation of the board of directors to issue shares
  16. Resolution to:
    - (a) reduce the share capital with retirement of shares held in treasury; and
    - (b) increase the share capital through a bonus issue
  17. Closing of the meeting

## **Item 2: Appointment of chair of the meeting**

The nomination committee proposes that the attorney Carl Westerberg, or in his absence, the person designated by the nomination committee, is proposed as chair of the general meeting.

## **Item 3: Preparation and approval of the voting list**

The board of directors proposes that the register prepared by Computershare AB, on behalf of the Company, based on the general meeting share register, shareholders who have notified their attendance and are attending in person or through proxy as well as postal votes received by the Company, is approved as voting list for the general meeting.

## **Item 8(b): Resolution on the disposition of the Company's result as shown in the adopted balance sheet**

The board of directors proposes that the annual general meeting resolves that Cint shall not pay any dividends for the financial year 2025 and that the result shall be carried forward.

## **Item 8(c): Resolution on discharge of liability of members of the board and managing directors**

The auditor recommends that the general meeting discharge members of the board and managing directors from liability for the financial year 2025.

Resolution on discharge of liability shall be made by separate individual resolutions for each board member and managing director in the following order:

1. Anna Belfrage (board member including chair)
2. Donna L. DePasquale (board member)

3. Susanne Ekblom (board member)
4. Carl Sparks (board member)
5. Linda Höglund (board member)
6. Mark Simon (board member)
7. Patrick Comer (managing director)

#### **Item 9: Determination of the number of members of the board of directors and the number of auditors**

The nomination committee proposes that six board members are elected, and that a registered accounting firm is elected as the Company's auditor.

#### **Item 10: Determination of the fees to be paid to the members of the board of directors and the auditors**

The nomination committee proposes that the fees to be paid to the members of the board of directors elected by the annual general meeting for the period until the close of the 2027 annual general meeting shall be SEK 1,200,000 to the chair of the board of directors and SEK 465,000 to each of the other members of the board of directors.

The nomination committee proposes that additional fees are paid to the members of the audit committee, with SEK 200,000 to the chair of the audit committee and SEK 100,000 to each of the other members of the audit committee for the period until the close of the 2027 annual general meeting.

The nomination committee proposes that additional fees are paid to the members of the remuneration committee, with SEK 100,000 to the chair of the remuneration committee and SEK 50,000 to each of the other members of the remuneration committee for the period until the close of the 2027 annual general meeting.

The nomination committee proposes that the fees to the auditor be paid in accordance with approved invoice.

#### **Item 11: Election of the members of the board of directors and auditor**

The nomination committee proposes that Anna Belfrage, Donna L. DePasquale, Susanne Ekblom, Carl Sparks, and Mark Simon are re-elected as board members and that Brett Schnittlich is elected as a new board member for the period until the close of the 2027 annual general meeting. Linda Höglund (board member since 2024) has informed the nomination committee that she is not available for re-election at the annual general meeting 2026.

The nomination committee proposes that Anna Belfrage is re-elected as chair of the board of directors for the period until the close of the 2027 annual general meeting.

A closer presentation of the proposed board members (including the nomination committee's evaluation on independence) can be found on the Company's website, [www.cint.com](http://www.cint.com).

The nomination committee proposes, in accordance with the recommendation from the audit committee, that the registered accounting firm Öhrlings PricewaterhouseCoopers AB is re-elected as auditor for the period until the close of the 2027 annual general meeting. Öhrlings PricewaterhouseCoopers AB has informed that, if the annual general meeting resolves in accordance

with the nomination committee's proposal, the authorised public accountant Nicklas Renström will be appointed auditor in charge.

### **Item 12: Resolution on guidelines for remuneration to senior executives**

The board of directors proposes that the 2026 annual general meeting resolves that the guidelines for remuneration to the senior executives adopted by the 2025 annual general meeting, should be re-adopted in unchanged form. These guidelines shall be in force until new guidelines are adopted by the general meeting.

The guidelines for remuneration to the senior executives adopted by the 2025 annual general meeting are available on the Company's website, [www.cint.com](http://www.cint.com).

### **Item 13: Resolution on approval of the remuneration report**

The board of directors proposes that the annual general meeting approves the remuneration report for 2025.

### **Item 14(a): Resolution on the establishment of LTIP 2026**

#### **Background and purpose**

At the 2025 annual general meeting, the general meeting resolved on a new long-term incentive program ("**LTIP 2025**"). The LTIP 2025 was proposed to create further alignment of interest between the Company's shareholders and the participants in the LTIP 2025 and ensure that the Company has the appropriate tools to attract and retain talent, increase motivation amongst the participants as well as promoting individual shareholding in the Company.

The board of directors has evaluated the LTIP 2025 and, based on the review, proposes that the general meeting resolves to establish a renewed annual long-term incentive program for 2026 ("**LTIP 2026**"). Based on the review, the board of directors proposes that the LTIP 2026 shall follow the same principles and structure as the LTIP 2025, except for an adjustment of the terms for vesting in the event of a change in control of the Company. The proposal aims to create conditions for strengthening the motivation of employees whom the group has identified as significant and trusted in the short and long term, and the board of directors considers that the LTIP 2026 is to the benefit of both the group and the Company's shareholders.

#### **LTIP 2026**

Subject to the terms and conditions of the LTIP 2026, the Company will award restricted stock units ("**RSUs**") free of charge to members of the Company's group management and key employees (the "**Participants**") as allocated by the board of directors, pursuant to the following principles.

1. The maximum number of RSUs that may be awarded is 7,300,000. Each RSU shall entitle the holder to one (1) share in the Company subject to both performance (as described below) and continued employment within the Cint group. Accordingly, the maximum number of shares available for the Participants under the LTIP 2026 shall be 7,300,000 (subject to recalculation in accordance with the terms of the LTIP 2026).
2. The intention is to launch the LTIP 2026 and award the RSUs as soon as possible after the Company's annual general meeting 2026, but the board of directors shall be authorised to in its own discretion finally determine the date of award (the "**Date of Award**"). The RSUs may be awarded at one or several occasions from launch until the end of the calendar year 2026, however the total number of awarded RSUs shall never exceed the maximum number of RSUs that may be awarded subject to the terms and conditions of the LTIP 2026.

3. The RSUs will, subject to the terms and conditions of the LTIP 2026, fully vest after three (3) years from the Date of Award (the “**Vesting Date**”), subject to both (i) performance (as described below) and (ii) continued employment. The period from the Date of Award to the Vesting Date is referred to as the “**Vesting Period**”. The board of directors will determine the number of vested RSUs (if any) after the Vesting Date.
4. Each vested RSU entitles the Participant to receive one (1) share in Cint. In order for the Participants to receive full allotment of the number shares under LTIP 2026, the group’s EBITA shall amount to at least EUR 57 million. At the end of the Vesting Period, the group’s EBITA for the financial year 2028 will be compared to the target of EUR 57 million. If the group’s EBITA for the financial year 2028 equals or exceeds EUR 57 million, full allotment of the number of shares will be made to the Participants. Additionally, for any shares to be allotted at all following the Vesting Period, a minimum level must be exceeded.

The terms of the LTIP 2026 are further described below:

- (a) **EBITA**: The number of vested RSUs (prior to any recalculations) on the Vesting Date depends on the level of fulfilment of the stipulated performance criterion. The performance criterion is based on the group’s earnings before interest, taxes and amortisation (EBITA) during the financial year 2028 excluding any impact from acquisitions made during the period. The level of fulfilment of the performance criterion EBITA and the vesting of the applicable number of RSUs will be determined in accordance with the following:
  - (i) none of the RSUs eligible to vest on the applicable Vesting Date will vest if the EBITA is *less than or amounts* to EUR 50 million;
  - (ii) fifteen (15) to eighty (80) per cent of the RSUs eligible to vest on the applicable Vesting Date will vest if the EBITA is *between* EUR 50 million and EUR 54.5 million, increasing linearly within this range;
  - (iii) eighty (80) to one hundred (100) per cent of the RSUs eligible to vest on the applicable Vesting Date will vest if the EBITA is *between* EUR 54.5 million and EUR 57 million, increasing linearly within this range;
  - (iv) one hundred (100) per cent of the RSUs eligible to vest on the applicable Vesting Date will vest if the EBITA *equals or exceeds* EUR 57 million.
- (b) The maximum vested RSUs will in any case not exceed one hundred (100) per cent of the total number of RSUs awarded.
- (c) Any RSUs that are not vested at the Vesting Date will immediately lapse and be deemed forfeited without consideration.
- (d) The board of directors shall be entitled to determine that all or some of the vested RSUs should be cancelled or reclaimed (clawback) if the performance criteria outcome is the result of misstatement of the financial accounts or gross misconduct as well as reduce or delay vesting of RSUs if the performance criteria outcome does not reflect the underlying business performance of the Company as determined by the board of directors.
- (e) The terms of the LTIP 2026 includes a condition of the Participant’s continued employment within the Cint group during the Vesting Period (the board of directors shall be authorised to waive this condition under certain circumstances as determined in the board of directors’ discretion).

5. The LTIP 2026 comprises in total 7,300,000 RSUs which are anticipated to be awarded to approximately 50 participants consisting of the CEO, members of group management and other key employees as decided by the board of directors. The maximum number of RSUs that can be awarded to any Participant, including the CEO, is 1,070,000.
6. In the event a Participant cannot, after the Vesting Date, receive shares from vested RSUs under applicable laws or regulations or at reasonable cost or with reasonable administrative effort by the Participant or the Company, the board of directors shall have the right to decide to settle the RSUs wholly or partly in cash. The board of directors shall also have the right to in its own discretion decide that shares and/or cash shall be withheld by the Company in order to cover or facilitate the payment of applicable taxes.
7. In the event of a change of control of the Company (meaning a party, or several parties acting in concert, acquiring shares representing more than 50 per cent of the votes in the Company) or a direct or indirect sale, transfer or other disposal of all or substantially all of the business and assets, any unvested RSUs shall vest on a pro rata basis with respect to (i) the period of time that the Participant maintained continued employment during the Vesting Period through the date of the change of control, and (ii) the EBITA performance achieved as of the date of the change of control, as determined in the board of director's discretion.
8. The board of directors shall be entitled to recalculate the maximum number of shares (per RSU and in total) in the event of intervening rights issues, bonus issues, share splits, reverse share splits, dividends or similar events, with the aim to achieve the same economic intention of the awards for the Participants.
9. The board of directors shall be responsible for the detailed terms and conditions and the administration of the LTIP 2026 within the scope and framework of this proposal. In connection therewith, the board of directors shall be entitled to adopt different terms and conditions, *e.g.*, due to new recruitment, illness, disability, death, redundancy, contractual retirement, local rules and laws, tax regulations, or other circumstances determined by the board of directors. In addition, prior to the Date of Award, the board of directors shall be authorised to establish higher thresholds for the performance criteria and make other changes to the LTIP 2026 provided that, in the board of directors' sole discretion, the changes do not ease the requirements in the LTIP 2026 for the Participants or otherwise entail terms that are more favourable for the Participants than as set out in this proposal.
10. The RSUs will have no voting rights prior to vesting, the number of RSUs will not be increased and no cash will be paid as dividend equivalent for vested RSUs.
11. The LTIP 2026 will be governed by Swedish law.

### **Delivery of shares and hedging**

In order to ensure the delivery of shares to the Participants under the LTIP 2026, the board of directors proposes that the Company can hedge its obligations under the LTIP 2026 by entering into an equity swap arrangement with a third party, whereby the third party in its own name shall be entitled to acquire and transfer shares (including to the Participants) in accordance with the terms and conditions of the LTIP 2026.

In addition, the board of directors proposes that the general meeting resolves to issue up to 8,760,000 warrants of series 2026/2029 (see item 14(b) of the proposed agenda), which shall, if approved by the general meeting, be used as hedge instead of the equity swap arrangement described above to ensure

delivery of shares to the Participants and cover any costs (including taxes and social security charges) under the LTIP 2026.

### **Dilution effect**

The maximum dilution effect for the delivery of shares to participants under LTIP 2026 will be approximately 2.0 per cent. The maximum dilution effect including warrants used as hedge instead of the equity swap arrangement, will be approximately 2.4 per cent if all 8,760,000 warrants of series 2026/2029 are exercised for subscription of 8,760,000 new shares in the Company.

If the warrant settlement method proposed under item 14(b) of the proposed agenda is not approved with the requisite majority and the Company's obligations under the LTIP 2026 are settled by way of an equity swap arrangement with a third party, no dilution effect will arise.

### **Costs**

The costs for the LTIP 2026 are based on the IFRS 2 reporting standards. The board of directors has made a preliminary cost calculation for the LTIP 2026, which is based on an assumed share price at award corresponding to EUR 0.24 (i.e. SEK 2.59, based on the Swedish Central Bank's (Sw. *Riksbanken*) exchange rate as of 25 March 2026) and an assumed share price on the Vesting Date corresponding to EUR 0.70 (i.e. SEK 7.54, based on the Swedish Central Bank's exchange rate as of 25 March 2026) and that the maximum number of RSUs is allocated and vested following the Vesting Period. On the basis of the above assumptions, the value of each RSU has been set at an average corresponding to EUR 0.24 (i.e. SEK 2.59, based on the Swedish Central Bank's exchange rate as of 25 March 2026).

In total, the maximum costs for the LTIP 2026 amounts to approximately EUR 1.72 million (i.e. approximately SEK 18.48 million, based on the Swedish Central Bank's (Sw. *Riksbanken*) exchange rate as of 25 March 2026), excluding costs for social security charges. With full vesting the costs for social security charges would at most be approximately EUR 2.74 million (i.e. approximately SEK 29.56 million, based on the Swedish Central Bank's (Sw. *Riksbanken*) exchange rate as of 25 March 2026).

### **Other share-based incentive programs in Cint**

For information about other share-based incentive programs in Cint, please refer to the Company's annual report 2025 (see section "*Long-term share-based incentive programs*"). These main terms are also available on Cint's website [www.cint.com](http://www.cint.com). Other than as described therein there are no other share-based incentive schemes in Cint.

### **Preparation of the proposal**

The LTIP 2026 has been prepared by the Company's board of directors with the support of external advisors and after consultations with shareholders. The board of directors has subsequently decided to present this proposal to the general meeting. Other than the officials who have prepared or reviewed the documentation under instructions from the board of directors, no employee who may be covered by the program participated in the design of the terms and conditions.

### **Authorisation**

Each of the members of board of directors shall be authorised to make such minor adjustments to this resolution that may be required for the registration with the Swedish Companies Registration Office (Sw. *Bolagsverket*) and Euroclear Sweden AB. Additionally, the board of directors shall have the right to undertake minor adjustments to the LTIP 2026 due to applicable foreign rules and laws, applicable law, regulation, market practice or otherwise.

## **Majority requirement**

A resolution in accordance with the board of directors' proposal regarding the establishment of the LTIP 2026 under this item 14(a) of the proposed agenda requires support from shareholders representing more than half of the votes cast at the general meeting.

## **Item 14(b): Resolution on delivery of shares under the LTIP 2026 through an issue and transfer of warrants of series 2026/2029**

Under the LTIP 2026 proposed by the board of directors under item 14(a) of the proposed agenda, the Company has an obligation, subject to certain conditions, to deliver shares in the Company to the Participants in the LTIP 2026.

In order to secure the Company's obligation to deliver shares and to cover any costs (including taxes and social security charges) under the LTIP 2026, the board of directors proposes that the general meeting resolves to issue and transfer up to 8,760,000 warrants of series 2026/2029 on the terms and conditions set out below. The board of directors considers the warrant settlement method to be the preferred alternative to the equity swap arrangement with a third party included in item 14(a) of the proposed agenda since the costs for an equity swap arrangement are significantly higher than the costs for issuing and transferring warrants. If the general meeting resolves to approve the proposed warrant settlement method under this item 14(b) with the requisite majority, the board of directors intends to not utilise the equity swap arrangement proposed under item 14(a) above.

In order to secure the Company's obligation to deliver shares under the LTIP 2026, the board of directors proposes that the general meeting resolves to issue and transfer warrants of series 2026/2029 in the Company on the following terms and conditions:

1. A maximum of 8,760,000 warrants of series 2026/2029 shall be issued.
2. The right to subscribe for the warrants shall, with deviation from the shareholders' preferential rights, be given to the Company, with the right and obligation to dispose the warrants in accordance with the Company's obligations under the LTIP 2026.
3. The reason for the deviation from the shareholders' preferential rights is to secure the Company's obligations to deliver shares and to cover any costs (including taxes and social security charges) under the LTIP 2026.
4. Subscription for the warrants shall take place on a separate subscription list not later than on 30 June 2026.
5. The warrants shall be issued to the Company without consideration.
6. Each warrant shall entitle the holder to subscribe for one (1) new share in the Company. The exercise price for subscription for shares based on the warrants shall correspond to the quota value.
7. The subscription of shares under the warrants may take place during the period from and including 1 June 2026 up to and including 31 December 2029. The board of directors shall have the right to prolong the subscription period.
8. The new shares shall carry rights to dividends for the first time on the record date for dividends that occurs after subscription has been effected.
9. The subscription price and the number of shares for which each warrant entitles subscription may be recalculated under certain circumstances as set forth in the complete terms and conditions for the warrants.

10. Upon exercise of all 8,760,000 warrants, the Company's share capital will increase by SEK 876,000 (based on a quotient value of SEK 0.1). If the subscription price exceeds the quotient value of the shares, the excess amount shall be allotted to the non-restricted statutory reserve (Sw. *den fria överkursfonden*).
11. The Company may, pursuant to the terms of the LTIP 2026, transfer up to 8,760,000 warrants (a) free of charge to Participants (and/or a designated third party) for the purpose of enabling the delivery of shares in the Company under the LTIP 2026, and (b) at a price equal to the fair market value of the warrants as determined using a customary valuation method to a designated third party for the purpose of covering any costs (including taxes and social security charges) under the LTIP 2026.

The resolution shall be conditional upon that the general meeting resolves to establish the LTIP 2026 in accordance with the board of directors' proposal under item 14(a) of the proposed agenda.

A resolution in accordance with the board of directors' proposal requires support from shareholders representing not less than nine-tenths (9/10) of both the votes cast and the shares represented at the general meeting.

#### **Item 15: Resolution on authorisation of the board of directors to issue shares**

The board of directors proposes that the annual general meeting resolves to authorise the board of directors to, on one or more occasions before the 2027 annual general meeting, resolve on issues of shares against payment in cash, with provisions of payment in kind or set-off of claims or other conditions, and carried out with or without deviation from the shareholders' preferential rights. The purpose of the authorisation and the possibility to deviate from the shareholders' preferential rights is to provide the board of directors with flexibility in financing and to facilitate the accelerated expansion and development of the Company in accordance with its adopted strategy.

The board of directors is entitled to resolve on share issues causing an increase of the Company's share capital of at most ten (10) per cent of the Company's registered share capital at the time the board of directors first utilises the authorisation.

The board of directors, or the person appointed by the board of directors, is authorised to make such minor adjustments to the resolution as may be required in connection with registration of the resolution with the Swedish Companies Registration Office.

#### **Item 16: Resolution on (a) reduce the share capital with retirement of shares held in treasury, and (b) increase the share capital through a bonus issue**

The Company holds 35,072 own shares in treasury as a result of a previous transaction, and the board of directors currently sees no use for this limited number of shares. Consequently, the board of directors proposes that the general meeting resolves to reduce the share capital through cancellation of all 35,072 shares held in treasury and increase the share capital through a bonus issue in accordance with items 16(a) and 16(b) below.

The board of directors proposes that the resolutions under items 16(a) and 16(b) of the agenda are conditional upon each other and that the general meetings' resolutions under item 16 shall be adopted as one joint resolution. Accordingly, the resolution requires support of shareholders representing at least two-thirds (2/3) of the votes cast and of the shares represented at the general meeting.

**Item 16(a): Resolution to reduce the share capital with retirement of shares held in treasury**

The board of directors proposes that the general meeting resolves on a reduction of the Company's share capital with retirement of shares on the following terms.

The share capital is to be reduced by SEK 3,507.20. The reduction of the share capital is to be made with retirement of 35,072 shares that are held in treasury by the Company. The purpose of the reduction of the share capital is allocation to unrestricted equity. Accordingly, the Company will not pay or receive any payment for the retired shares.

The Company may implement the resolution to reduce the share capital without authorisation from the Swedish Companies Registration Office or, if disputed, by a Swedish court of general jurisdiction, since the Company simultaneously carries out a bonus issue of SEK 3,507.20 in accordance with the proposal under item 16(b) below. Altogether, the reduction of the share capital pursuant the proposal under this item 16(a) and the increase of the share capital pursuant to item 16(b) result in that neither the Company's restricted equity nor its share capital is reduced.

**Item 16(b): Resolution to increase the share capital through a bonus issue**

The board of directors proposes that the general meeting resolves to increase the Company's share capital through a bonus issue on the following terms.

The share capital is to be increased by SEK 3,507.20. No new shares are to be issued in connection with the increase of the share capital. The amount by which the share capital is to be increased shall be transferred to the share capital from unrestricted equity.

The purpose of the bonus issue is to restore the Company's restricted equity and share capital after the reduction of the share capital proposed under item 16(a) above.

**Majority requirement**

A resolution to approve the proposal under item 14(b) requires support from shareholders representing at least nine-tenths (9/10) of the votes cast and of the shares represented at the general meeting and a resolution to approve the proposals under item 15 and 16 requires support from shareholders representing at least two-thirds (2/3) of the votes cast and of the shares represented at the general meeting.

**Available documents**

Documents that shall be made available prior to the annual general meeting in accordance with the Swedish Companies Act will be made available at the Company's offices, IOFFICE Business Center, Drottninggatan 32, SE-111 51 Stockholm, in accordance with the requirements of the Swedish Companies Act and will be sent to shareholders who so request and who inform the Company of their mailing address. The documents will also be made available on the Company's website: [www.cint.com](http://www.cint.com). All documents above will be presented at the general meeting.

**Shareholders' right to request information**

Shareholders are reminded of their right pursuant to Chapter 7, Section 32 of the Swedish Companies Act to request that the board of directors and managing director provide information at the general meeting in respect of any circumstances which may affect the assessment of a matter on the agenda or any circumstances which may affect the assessment of the Company's or a group company's financial position. The obligation to provide information also applies to the Company's relationship with other group companies. Information must be provided if it is possible to do so without significant harm to

the Company.

### **Processing of personal data**

For information on how personal data is processed in connection with the general meeting, see the privacy notices of Euroclear Sweden AB and Computershare AB available on their respective websites, <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr#English>.

### **Other information**

The Company currently has 354,976,383 outstanding shares and votes. At the time of this notice, the Company holds 35,072 shares in treasury.

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Stockholm, March 2026

Cint Group AB (publ)

*The board of directors*